

Approved by congregation 10.6.2024

Approved Church Bylaws Revision

Recommended by the Official Board
9-22-2024

CONSTITUTION AND BYLAWS
BADGER GROVE COMMUNITY BAPTIST CHURCH

As amended October 6, 2024

CONSTITUTION

PREAMBLE

We declare and establish this Constitution to preserve and secure the principles of our faith and to govern the church body in an orderly manner. This Constitution will preserve the liberties of each individual church member and the freedom of action of this body in relation to other churches.

ARTICLE I. NAME

This body shall be known as **Badger Grove Community Baptist Church** of Brookston, Indiana. The principal office shall be located at 11544 S 500 W, Brookston, IN 47923.

ARTICLE II. NON-PROFIT STATUS

The church is organized and shall be operated exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

ARTICLE III. PURPOSE

The purpose of this church is to endeavor to fulfill the instruction given us in Matthew 28:19-20, “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age,” and also in Matthew 22: 37-39, “Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and the greatest commandment. And the second is like it: ‘Love your neighbor as yourself’.”

ARTICLE IV. STATEMENT OF FAITH

We believe that there is only One God, eternally existent in three persons: God the Father, God the Son (Jesus), and God the Holy Spirit.

We believe God has revealed himself (his words and deeds through history) in the Bible: the inspired, infallible, and authoritative Word of God.

We believe that humanity is sinful and bound for hell (eternal separation from God)—and there is nothing any of us can do to change that by ourselves.

We believe that the only means of being cleansed from sin is through repentance and faith in Jesus Christ, God in human flesh, who lived and died and was raised to redeem us (bring us back to God).

We believe that every person must decide for themselves to confess their need for Christ, repent of their sins, and accept Christ into their life as Savior and Lord.

We believe that the Holy Spirit has the power to set us apart for God’s use; by dwelling within us he makes it possible for us to live holy and separated in the present world.

We believe every Christian is a member of the body of Christ, the Church; they have the responsibility to keep God’s Great Commandment and God’s Great Commission until Christ returns to earth at the end of the age to take his Bride (the Church) home to heaven forever.

ARTICLE V. ORGANIZATIONAL AUTHORITY

The government of this church is vested in the body of believers who compose it. Persons duly received by the members shall constitute membership. All organizations created and empowered by the church will report to and be accountable to the church. This church is not subject to the control of any other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation, which are common among Baptist Churches.

The church is affiliated with the Tippecanoe Baptist Association, the Northwest area of the American Baptist Churches of Indiana/Kentucky, the American Baptist Churches of Indiana/Kentucky, and the American Baptist Churches, U.S.A.

ARTICLE VI. CHURCH COVENANT

The Covenant of Badger Grove Community Baptist Church

Having been led by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and on profession of our faith, having been baptized in the name of the Father, Son and Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into this covenant with one another, as one body in Christ.

We will, with the aid of the Holy Spirit walk together in Christ's love for the advancement of this church through knowledge and holiness. We will promote its prosperity and spirituality. We will sustain its worship and observe its ordinances, discipline and doctrine.

We pledge to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel through all nations.

We also pledge to maintain family and personal devotions and to religiously educate our children, while seeking the salvation of our kin and acquaintances.

We will strive to walk upright in the world, to be just in our dealings, and to be faithful in our engagements in order to please our Lord and advance the kingdom of our Savior.

We further intend, if we leave this congregation, to thoughtfully and prayerfully choose another church where we can carry out the spirit of this covenant and principles of God's word.

BADGER GROVE COMMUNITY BAPTIST CHURCH BYLAWS

ARTICLE I: MEMBERSHIP

SECTION 1

GENERAL

This is an autonomous Baptist church under the lordship of Jesus Christ. The membership retains unto itself the exclusive right of self-government in all phases of the spiritual and temporal life of this church.

SECTION 2

MEMBERSHIP

Any person may offer themselves as a candidate for membership in this church. Acceptance of a candidate for membership is contingent upon recommendation by the Pastor or by another group as designated by the church. All such candidates will be presented to the church at any regular church service for membership in any of the following ways:

1. By profession of faith and for baptism by immersion or
2. By delivery of a letter of recommendation from another church with shared beliefs and values or
3. By personal statement, satisfactory to the church, that the person comes from another Christian church and was baptized by immersion as a believer, trusting in the grace of God alone for salvation or
4. By restoration upon a statement of prior conversion experience and baptism by immersion when membership has lapsed, terminated, been lost, or when no letter is otherwise obtainable.
5. Any individual may be considered for membership while retaining membership at another church (dual membership) provided:
 - A. One of the 4 items (above) is met and
 - B. Candidate commits to active involvement at Badger Grove Community Baptist Church which will include regular attendance, participation and financial contribution.

All candidates will have stated their agreement to the Purpose and Statement of Faith as written in the Constitution (above), to the Pastor or group presenting the candidate for membership. The Pastor or group presenting the candidate will provide all necessary and appropriate documentation to the Secretary prior to presenting the candidate.

SECTION 3

VOTING

Every active member of the church who is fourteen (14) years of age or older is entitled to vote at all elections and on all questions submitted to the church at a regular or special business meeting, provided the member is present with the exception of voting for the nominating committee or officers, in which case the individual must have been a friend of the church or a member for at least the six months prior to the meeting.

On any matter of a serious nature (for instance dissolution of the church, hiring of a Pastor, unbudgeted spending decisions greater than \$5,000 or termination of another's membership ("exclusion")) and all matters requiring "notice," active members will be provided the opportunity to vote by absentee ballot.

For matters of voting, an *active member* is any member who has attended church service a minimum of four (4) times in the immediately prior twelve (12) months.

SECTION 4 TERMINATION OF MEMBERSHIP

Membership will be terminated in any of the following ways:

1. Death
2. Granting a letter to another church with shared beliefs and values
3. Erasure (upon request in writing or proof of membership in another church, except where dual membership is understood and agreed)
4. Exclusion by action of this church. (in accordance with Matthew 18:15-17)

SECTION 5 FRIEND OF THE CHURCH

Persons who wish to enter into the love and fellowship of the church and will support the objectives of the church but cannot qualify, or choose not to qualify, for membership will be designated as "a friend of the church". These people are to be invited into all the life and love of the church, except for voting and for holding offices or positions of doctrinal and/or policy-making responsibilities.

SECTION 6 CONFLICT RESOLUTION

Should significant conflict arise, it will be the practice of this church to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The Pastor is available for counsel and guidance. The attitude of members toward one another will be guided by a concern for redemption rather than punishment.

Should some serious condition exist, which would cause a member to become a liability to the general welfare of the church, every reasonable measure should be taken by the Pastor and the deacons to resolve the problem. All such proceedings shall be pervaded by a spirit of Christian kindness and forbearance. Should it be determined that the welfare of the church will be best served by the *exclusion* of a member, the church may exclude such member by a three-fourths (3/4) vote of the voting members at a properly called special business meeting called for this purpose.

ARTICLE II: CHURCH OFFICERS

SECTION 1 GENERAL

All church officers must be members of the church. The officers of this church will be the President, Vice President, Secretary, Treasurer and zero to three (0-3) Directors as results from the

Nominating Committee process. Minimum qualifications to serve in a leadership role of this church (including the Official Board and any deacon work) will be:

1. Must be an active member
2. Must be in agreement with and convicted to the entirety of the Constitution of the church
3. Must show evidence of practicing sound doctrine
4. Must commit to active/consistent participation in the Official Board and acceptance of the responsibilities of an officer.
5. Must have signed the Church Covenant (Attachment B)
6. Must be committed to the future of the church

Officers will serve a two-year term starting the first day of January following the election. There are no term limits.

SECTION 2 OFFICIAL BOARD

The officers of the church will constitute the Official Board (OB) along with the Pastor as a non-voting member. The OB will be the leadership body of the church and is responsible for seeing to it that all functions of the church are carried out.

The OB will not only be responsible for the task-oriented aspect of the work of the church but also for endeavoring to ensure a future for the church. This will be done while holding steadfast to the values and biblical principles expressed in the [2020] Constitution (Article III in particular).

Officers will be elected to serve a two (2) year terms which will commence the first day of January following the election.

1. The OB is accountable to the congregation:
 - A. OB Members are elected by the congregation
 - B. Church annual budget must be approved by the congregation
 - C. Abnormal expenditures must be approved by the congregation
 - D. All matters of serious consequence will be taken to the congregation for decision
2. The OB will reach out to individuals to assist with getting the work of the church done.
3. The OB will ensure that a sufficient number of members are available to assist the Pastor in performing the ordinances of the church. Persons performing this work may also be an officer of the church, but that is not a requirement. This work may be done “ad hoc” or for a longer period of time as determined by the OB. Single-topic non-standing committees may be created by the OB in order to get the work of the church accomplished. Any such committee shall not continue beyond one (1) calendar year. The OB will do its best to utilize such opportunities to engage members of the church and for development of potential future OB members while matching the gifts of the member to get things done.

The congregation will specifically elect the President, Treasurer and Secretary (which will collectively make up the body of “Trustees”; Article III of the Bylaws). Except for the President, offices may be combined as necessary and appropriate (for instance, one person may serve as Secretary/Treasurer). The additional one to four (1-4) positions will be elected as “Directors” by the congregation. The OB will select one Director to serve as Vice President for the term (which may also be combined with the Secretary or Treasurer position). For sake of clarity, the OB has the option of choosing either the elected Secretary or Treasurer to also serve as Vice President if they choose to do so. Regardless, the OB will report the Vice President selection to the congregation.

To be clear, the largest number of active, willing to serve and qualified OB members (7) is desirable but not a requirement. From time to time it may be necessary, and is permissible, to operate with as few as four (4) voting OB members as recommended by the Nominating Committee (or the OB if after the election has taken place) and agreed to by the congregation.

Quorum for OB meetings shall be a simple majority of current (seated) voting OB members. For example, if only four (4) OB members are currently serving, the majority is three (3).

SECTION 3 PRESIDENT DUTIES

The President of the OB will be the chairperson for all meetings of the OB and church business meetings. The President of the OB will also serve as the President of the Board of Trustees. The President is also responsible for (but not limited to) the following:

1. Setting the schedule for all meetings of the OB and Board of Trustees.
2. Ensuring that regular business meetings of the congregation are scheduled with at least four (4) weeks of notice.
3. Leading the work of the OB such that critical functional areas of the church have individuals or teams in place to perform them (for example: deacon work, mission work, finance and budget work, building & grounds work etc.).
 - A. Scheduling and ensuring that a sufficient number and frequency of meetings of the OB are held to ensure that all work is being completed satisfactorily.
 - B. Making best effort to align OB member responsibilities with their gifts.
4. Ensuring that members and *Friends of the Church* are included in organizing and carrying out the work of the church.
5. Ensuring that written reports are prepared and presented to the congregation for informational purposes as appropriate and at each scheduled church business meeting.

Most importantly, it is critical that the President ensures that all the work of the OB is in concert with the words and the intent of the Constitution of the church.

SECTION 4 VICE PRESIDENT DUTIES

The Vice President will be elected by the members of the OB at their first organizational meeting following the election of the OB by the congregation. In addition to other assigned duties as determined by the OB, it will be the duty of the Vice President to temporarily fulfill the duties of the President in the event the President is unable to do so. It is expected that this situation will be for a very short period of time. Should the President become unable to perform his/her duties for more than 30 days or is unwilling to continue in the role of President, the situation will immediately be brought to the attention of a duly convened meeting of the OB. The OB will promptly determine their recommended path forward and convene a special meeting of the congregation within 30 calendar days to determine what the church would like to do.

SECTION 5 CHURCH SECRETARY DUTIES

In addition to other assigned duties as determined by the OB, the Secretary will be the principle clerical officer of the church. The Secretary will keep an accurate record of the proceedings of each business meeting of the church and the official board; will give required notice of all meetings where

notice is necessary and as prescribed in these By-laws; will keep a register of the names of members with dates of admission, baptism, dismissal, and death, and their current status; will issue letters of dismissal voted by the church; will preserve on file all official written communications, reports, contracts and all other legal or regulatory documents, will maintain a record of attendance and will perform any other duties assigned by the church or OB. All records of the church are considered church property and will be filed on the church property. It is expected that many of the records will reside in the church's computer software system. To be clear, it is the duty of the Secretary to see that these things are completed in a timely manner and ensure their accuracy; ideally, others will be asked to help and become expert in parts of the Secretary position.

SECTION 6 CHURCH TREASURER DUTIES

The church will elect a Church Treasurer as its Financial Officer.

In addition to other assigned duties as determined by the OB, the Treasurer will ensure that church financial records will generally be maintained to the maximum extent practical in accordance with Generally Accepted Accounting Principles (GAAP). Segregation of financial duties to the maximum extent practical to ensure good internal control over church finances is an integral part of the treasury processes and procedures of the church. A major component in achieving this outcome will be the hiring of a third-party bookkeeper (contracted by the OB) to perform bookkeeping functions unless it is deemed financially unacceptable to do so by the OB or congregation. The church Treasurer is not allowed to directly handle funds and bank accounts and at the same time do the bookkeeping. Written policies and procedures adopted by the OB will be the safeguards which protect the Treasurer and the congregation from errors.

The following finance functions are the overall responsibility of the Treasurer (or OB delegates) though not directly responsible for doing all of them:

1. Deposit of all church receipts.
2. Payment of all authorized church expenses.
3. Maintenance of accounting records to support all receipts and disbursements (all within the church's software system to the fullest extent possible).
4. Preparation of routine and requested financial reports for the OB or congregation.
5. Presentation of financial reports to the OB and at business meetings of the church as decided by the OB.
6. Preservation of all financial reports and records as a part of the permanent church records on the property of the church. It is expected that all aspects of accounting for the church will be carried out through use of the church's [accounting] software system.
7. Set up, and make all financial records available for review by a third party, approved by the OB, no less than annually.
8. Ensure that all assigned Treasury functions are conducted in accordance with all printed policies and procedures as established or authorized by the OB, and engage in development or refinement of such policies and procedures.
9. Interface with contracted bookkeeper and other contracted professionals to ensure work is being done per the contract and to collect reports and information for use with the OB or congregation.
10. Make all current (written) policies and procedures available to any member of the church wishing to see them.
11. Participate as a member of the Board of Trustees as stated in these Bylaws.

The OB is responsible for ensuring acceptable practices are in place for the handling of all funds and should review the procedures on an ongoing basis to ensure such procedures are at all times adequate for the church and that they are being followed. To be clear, in addition to the Treasurer, the OB is responsible for oversight of the treasury function.

SECTION 7 DIRECTOR

The roles of any elected Directors will be determined by the OB in order to see that the work of the church is accomplished, however, they may not be in conflict with these Bylaws. As with the other members of the OB, care will be taken by the OB to align the gifts of each Director with the responsibilities delegated to that Director.

The OB will have the freedom and responsibility to adjust responsibilities as necessary in order to ensure maximum results for the church.

Candidates must note that accepting a Director position means they are also willing to accept the Vice President position if selected by the OB.

SECTION 8 VACANCY

In the event of the loss of an OB member (officer) for whatever reason, the President (or Vice President if the loss is the President) will inform the congregation as quickly as possible and provide to the congregation the recommended course of action by the OB. In the event that the vacancy is the President, Treasurer or Secretary, the OB will inform the congregation of interim steps that are being taken to fulfill the critical duties associated with the vacant position.

The OB will act as the nominating committee and perform as delineated in Article IV Section 2 of the Bylaws in order to fill the vacancy as quickly as possible and according to those guidelines or to make any other recommendation that is within the Bylaws. Anyone elected to fill a vacancy will serve the remainder of the current term.

SECTION 9 PASTOR DUTIES

The Pastor will lead the church spiritually, and work with the church officers, staff, and others to accomplish the purpose of the church (Article III of the Constitution).

The Pastor is the leader of the pastoral ministries of the church. As such, the Pastor will work with the OB and congregation to:

1. Lead the church to engage in fellowship, worship, witness, education and ministry outcomes.
2. Proclaim the Gospel to believers and unbelievers.
3. Care for the church's members and other persons in the community.
4. Carry out the ordinances of the church.
5. Work with the OB to refine the expectations and priorities delineated in his/her contract with the church while ensuring consistency with the Constitution of the church.

The Pastor must be an ordained minister. The Pastor will be chosen and called by the church whenever a vacancy occurs (see Article IV Section 3).

ARTICLE III: BOARD OF TRUSTEES

The President, and two most senior officers (Treasurer and Secretary or Vice President, in the event that Secretary and Treasurer offices are combined under one person) of the OB will serve as legal officers of the church. They will hold in trust the church property. They shall have no power to buy, sell, mortgage, lease or transfer any property without a vote of the church specifically authorizing each action. It will be the function of the trustees to sign legal documents on behalf of the church involving the purchase, sale, mortgage, rental, or transfer of property, or to other legal documents where the signatures of trustees or directors are required.

ARTICLE IV: COMMITTEES

SECTION 1

GENERAL

The committees of this church will consist of only *non-standing* committees as deemed necessary by the OB. A list of all non-standing committees will be maintained by the church Secretary.

Members of all church committees will be chosen from the membership of the church (or *Friends of the Church* as allowed). No committee will consist of less than three (3) members.

SECTION 2

NOMINATING COMMITTEE

The purpose of the nominating committee is to thoroughly consider which members of the congregation would best benefit the church as a whole, solicit the members agreement to serve and to put a slate of nominees in front of the congregation for their consideration. The process is intended to be thorough, thoughtful and prayerful since the elected leaders are to be able to lead our church in a manner pleasing to God. These leaders must have the technical skills needed to fill the specific position while also being people of good reputation and a dedication to the betterment of God's church. The process provides for any member wishing to serve to make it known to the committee and provides time and opportunity for anyone having comments or suggestions to make it known to the committee as well. The process the nominating committee goes through could not possibly be replicated by an open-floor election, thus the congregation will only have the opportunity to react to the slate put forward by the nominating committee on the date of the election by voting.

At a special business meeting on the last Sunday in October (of odd numbered years), the congregation will elect a five-person nominating committee by paper ballot from among the active members of the church (with the exception of the pastor who is allowed to participate as a non-voting member). The five members getting the most votes will serve as the nominating committee. In the case of a tie, there may be more members on the committee but not fewer than five.

Following the election of the nominating committee, they will meet as quickly as possible to begin the process. The committee will elect a chairperson at their first meeting and announce their selection during church service the following Sunday.

The committee will select (nominate) a minimum of four and a maximum of seven active members to serve as officers. All nominees will be qualified to serve in the role they are nominated for and are willing to serve (see also ARTICLE II Sections 1 and 2).

The committee will specifically nominate a President, Secretary, Treasurer and at least one Director. The slate of nominees put forward by the committee will be read from the pulpit during worship service and posted no later than two Sundays before the election of officers.

In the event the committee runs into difficulties filling the slate of nominees as delineated herein or has any other difficulties of concerns of consequence, they will take the issue to the President of the current OB for resolution by the current OB.

The election of officers will take place the first Sunday in December at a special business meeting called for that purpose, immediately following Worship Service. Two weeks' notice of the meeting is required.

SECTION 3 PASTOR SELECTION COMMITTEE

Upon the office of Pastor becoming vacant, the OB will nominate three (3) church members to serve on the Pastor Selection Committee. The church, by a majority vote of those members present or by absentee ballot, will elect the members of the Pastor Selection Committee.

The Pastor Selection Committee will seek out a suitable candidate for Pastor. The search will be conducted in consultation with the Area Minister of the American Baptist Churches of Indiana/Kentucky and in close cooperation with the OB in preparation of the compensation package that will be offered. Any church member may make recommendations to the Pastor Selection Committee.

The committee will bring to the consideration of the OB only one candidate at a time. The candidate who has agreed to the terms of our offer and has received unanimous support of the committee and the OB will be presented to the church provided two weeks' notice has been given from the pulpit. At the same time this notice is given it will be announced that a business meeting to vote on the candidate will be held in 3 weeks (one week after the presentation of the candidate.) Every effort must be taken to ensure all members of the congregation are kept informed.

The candidate will lead a worship service, preach and have the opportunity to meet with the congregation. The Pastor Selection Committee will make the candidate's recorded message available to all active members unable to attend.

The election will be by secret ballot and an affirmative vote of at least eighty five percent (85%) of those voting members present and absentee ballots (properly received by the Secretary of the OB), will be necessary to extend a call to a candidate for Pastor. The Pastor, thus elected, will serve until the relationship is terminated by his request or the church's request.

Upon successful call of a Pastor, the Pastor Selection Committee's responsibilities will be ended.

ARTICLE V: CHURCH PROGRAMS

The church may, from time to time, create or maintain programs of Bible teaching; church member training, church leader training, new member orientation; mission education, mission action, and mission support; and music education, training and performance. All programs of the church will be under church control, and will report regularly to the OB and to the congregation as deemed appropriate by the OB.

ARTICLE VI: CHURCH ORDINANCES

SECTION 1

BAPTISM

This church will receive for baptism any person who has received Jesus Christ as Savior by personal faith, who professes Him publicly at any worship service, and who indicates a commitment to follow Christ as Lord.

1. Baptism will be by immersion in water.
2. Baptism will be administered as an act of worship during any worship service of the church.
3. Baptism will be administered by the Pastor or whomever the church will authorize.
4. A person who professes Christ will be baptized as soon as possible.

SECTION 2

THE LORD'S SUPPER

The Lord's Supper is a symbolic act of obedience whereby members of the church and other Christians, through partaking of bread and fruit of the vine, commemorate the death of Jesus Christ who died for our sins.

1. The church will observe the Lord's Supper at least four times a year.
2. The Pastor will be responsible for the administration of the Lord's Supper.

ARTICLE VII: CHURCH MEETINGS

SECTION 1

WORSHIP SERVICES

The church will meet regularly on Sunday morning, for preaching, prayer, instruction, evangelism, and for the worship of Almighty God. The meetings will be open for the entire congregation and membership of the church, and for all people, and will be conducted under the direction of the Pastor or as the church may direct under Article II, Section 2 item 2 of these Bylaws.

SECTION 2

REGULAR BUSINESS MEETINGS

Regular business meetings will be held two (2) times per year with one of those meetings being the Annual Business meeting to be held the third Sunday in January each year. Four (4) weeks' notice is required for the second meeting. An agenda may be published and distributed to the membership prior to each business meeting.

**SECTION 3
SPECIAL BUSINESS MEETINGS**

Special business meetings may be called and held to consider special matters of significant nature. A two-week notice to the church must be given concerning the subject, date, time, and location unless extreme urgency renders such notice impractical or unless otherwise specified by these Bylaws. The OB will make all reasonable effort to ensure every member is notified.

**SECTION 4
QUORUM**

In all business meetings of the congregation, the quorum shall consist of 12 members in good standing, provided it is a scheduled regular or Annual business meeting or a properly called special business meeting.

SECTION 5

All meetings of the church will be conducted in accordance with Roberts Rules of Order.

**ARTICLE VIII
SECTION 1
RESIGNATION AND/OR REMOVAL OF PASTOR**

If the Pastor wishes to resign from his/her position at Badger Grove Community Baptist Church, it is requested he/she give at least two weeks' notice. The resignation of the Pastor will be presented to the OB by the Pastor.

If the OB or Pastor feel a vote of confidence is necessary, a vote of church members will be taken at a special business meeting called for that purpose provided two weeks' notice is given from the pulpit on Sunday morning. A vote of confidence shall constitute seventy-five (75) percent of the votes cast by secret ballot. Voters (members of the church) must vote either yes, no or abstain. If less than seventy-five (75) percent, the OB will take appropriate action.

Termination of the Pastor will be effective upon 30 days notice on the part of the Pastor or of the Church or by mutual consent.

In the case of demonstrated misconduct, the Official Board has authority to terminate employment of the Pastor immediately.

**SECTION 2
SUPPLY AND SELECTION OF INTERIM PASTOR**

During any period of time that the church is without an elected Pastor, the OB will be responsible for seeing that the preaching ministry role for the church is filled on an interim basis.

**ARTICLE IX: CHURCH FINANCES
SECTION 1
FISCAL YEAR**

The church fiscal year shall be a calendar year (January 1 through December 31).

ARTICLE X: DISSOLUTION

Upon discontinuance of this Church by dissolution or otherwise, any assets lawfully available for distribution are to be transferred to one or more organizations qualifying as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (as amended), by a two thirds (2/3) majority of active members in favor, attending at a duly called business meeting.

ARTICLE XI: AMENDMENTS

SECTION 1

The Constitution and Bylaws may be amended, modified, or repealed by two thirds (2/3) vote of the voting members present or by absentee ballot at any duly convened business meeting of the church, provided:

1. The proposed amendment shall have been presented to the church in writing at any regular or duly called business meeting of the church.
2. The proposed amendment shall be printed and posted in the church foyer at least two (2) weeks before the proposed amendment is to be acted upon. The OB will make every reasonable effort to ensure that all members have been notified and received a copy.

When an amendment is proposed and has been rejected by the church, that amendment, or any similar amendment, shall not be proposed again for at least six months from the date of the rejection of such amendment.

SECTION 2

Any amendments to the Constitution or Bylaws will immediately go into full force and effect from and after their adoption.

The Constitution and Bylaws will be reviewed no less than every five years, with the next review due in 2025.

SECTION 3

Unless otherwise stated herein the Constitution and Bylaws and any amendments of them will go into effect immediately upon adoption.

This adopted Constitution and Bylaws was prepared by the Constitution Revision Committee of 2020. The committee consisted of Rick Landrum, Ron Deckard, Elaine Nesius, Don Gosma and Pastor Roger Strunk (non-voting).

Constitution and Bylaws Revision History

Adopted July 19th, 2020

Amended January 30, 2022 (Official Board membership)

Full Revision Adopted October 6, 2024 (This document)

The Covenant of Badger Grove Community Baptist Church

Having been led by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and on profession of our faith, having been baptized in the name of the Father, Son and Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into this covenant with one another, as one body in Christ.

We will, with the aid of the Holy Spirit walk together in Christ's love for the advancement of this church through knowledge and holiness. We will promote its prosperity and spirituality. We will sustain its worship and observe its ordinances, discipline and doctrine.

We pledge to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel through all nations.

We also pledge to maintain family and personal devotions and to religiously educate our children, while seeking the salvation of our kin and acquaintances.

We will strive to walk upright in the world, to be just in our dealings, and to be faithful in our engagements in order to please our Lord and advance the kingdom of our Savior.

We further intend, if we leave this congregation, to thoughtfully and prayerfully choose another church where we can carry out the spirit of this covenant and principles of God's word.

I confirm my agreement with and commitment to the Covenant as stated above:

Signed _____ *Date* _____

Name (printed) _____